



# International Journal of Multidisciplinary Research and Growth Evaluation



International Journal of Multidisciplinary Research and Growth Evaluation

ISSN: 2582-7138

Received: 13-03-2021; Accepted: 14-04-2021

www.allmultidisciplinaryjournal.com

Volume 2; Issue 2; March - April 2021; Page No. 337-343

## Developing a Risk Assessment Modeling Framework for Small Business Operations in Emerging Economies

Benjamin Monday Ojonugwa <sup>1\*</sup>, Olayinka Abiola-Adams <sup>2</sup>, Bisayo Oluwatosin Otokiti <sup>3</sup>, Florence Ifeanyichukwu Olinmah <sup>4</sup>, Bisi Ongunwale <sup>5</sup>

<sup>1</sup> Independent Researcher, Lagos, Nigeria

<sup>2</sup> Independent Researcher, Lagos, Nigeria

<sup>3</sup> Department of Business and Entrepreneurship, Kwara State University, Nigeria

<sup>4</sup> Company: Afe Babalola University, Ekiti, Nigeria

<sup>5</sup> Independent Researcher, Ontario, Canada

Corresponding Author: Benjamin Monday Ojonugwa

DOI: <https://doi.org/10.54660/IJMRGE.2021.2.2.337-343>

### Abstract

Small businesses are fundamental drivers of economic development in emerging economies, yet they are disproportionately vulnerable to operational risks due to volatile environments, limited resources, and informal structures. This paper proposes a robust risk assessment modeling framework tailored specifically for small business contexts in these regions. Grounded in a structured conceptual approach, the framework introduces three interlinked components: a contextualized risk identification and categorization layer, an early-warning indicator matrix based on environmental, organizational, and market-level signals, and a tiered mitigation model architecture aligned

with business resource capacity and urgency of response. Unlike traditional models that emphasize quantitative or simulation-heavy analysis, this framework accommodates qualitative insights and informal business realities. The paper contributes theoretically by integrating early-warning mechanisms with actionable risk responses and offers practical relevance for entrepreneurs, advisors, and policymakers aiming to enhance business resilience. Recommendations for future research include empirical validation, technological integration, and sector-specific customization to broaden its applicability and impact.

**Keywords:** Operational Risk, Small Business Resilience, Emerging Economies, Risk Assessment Framework, Early-Warning Indicators, Mitigation Strategies

### 1. Introduction

#### 1.1 Background and Context

Small businesses are a cornerstone of economic development in emerging economies, providing employment, contributing to GDP, and driving grassroots innovation<sup>[1]</sup>. These enterprises often operate in informal or semi-formal sectors and serve as critical enablers of income generation and poverty alleviation in underserved communities<sup>[2]</sup>. Their adaptability and local knowledge make them essential for economic inclusion, especially in rural and peri-urban regions where large-scale industries are absent<sup>[3, 4]</sup>. However, the operational landscape for these businesses is fraught with challenges. They are disproportionately affected by infrastructural deficits, unstable policy environments, and inconsistent access to finance<sup>[5, 6]</sup>. Unlike larger firms, small businesses typically lack access to sophisticated risk management tools, making them more susceptible to operational disruptions such as supply chain interruptions, regulatory shifts, and economic shocks<sup>[7]</sup>.

Given their size and limited buffers, even minor disruptions can result in severe consequences, including business closure or insolvency. This vulnerability underscores the need for a proactive understanding of operational risk specific to their contextual realities, enabling better resilience planning and continuity strategies<sup>[8, 9]</sup>.

#### 1.2 Problem Statement

Despite the recognized importance of risk management, existing frameworks often fail to reflect the realities of small businesses in emerging economies.

Most models are derived from contexts with stable institutions, ample data availability, and robust enforcement mechanisms—conditions rarely mirrored in lower-income regions. Consequently, these frameworks tend to overlook the informal risk signals and adaptive mechanisms used by small enterprises in volatile markets.

Furthermore, small businesses typically lack the technical expertise, resources, and decision-making infrastructure to adopt conventional enterprise risk management models. Their operational decisions are often intuitive and reactive rather than strategically risk-informed<sup>[10, 11]</sup>. The absence of structured and contextualized assessment tools leaves a gap in pre-empting disruptions, especially those triggered by environmental, social, or governance factors unique to emerging markets<sup>[12]</sup>. The lack of a tailored risk assessment structure not only limits their sustainability but also impedes policymakers and support agencies from offering timely and effective interventions. Addressing this deficiency is crucial for improving the resilience and longevity of these enterprises<sup>[13]</sup>.

### 1.3 Purpose and Contribution

This paper aims to develop a comprehensive risk assessment modeling framework that is contextually adapted to the realities of small business operations in emerging economies. The framework focuses on identifying critical early-warning indicators and designing structured mitigation models to enhance operational sustainability. By integrating qualitative insights and accessible metrics, the model addresses the specific constraints faced by businesses operating with limited data and financial capacity.

The core contribution lies in bridging the disconnect between traditional risk modeling approaches and the situational needs of small enterprises. Rather than importing generalized models, the proposed framework emphasizes practicality, low-cost implementation, and relevance to the socio-economic conditions in developing regions. It incorporates risk identification, indicator monitoring, and mitigation structuring as interlinked components. Moreover, this paper contributes to the academic discourse by offering a scalable foundation for further development, including localized policy design and microenterprise support programs. It also provides a conceptual base that can inform future empirical studies and cross-sectoral adaptation in development planning.

## 2. Literature Review

### 2.1 Risk Assessment in Small Business Operations

Traditional approaches to operational risk assessment in small and medium-sized enterprises (SMEs) emphasize structured methodologies borrowed from corporate risk management<sup>[14, 15]</sup>. These include the use of risk registers, SWOT analysis, scenario planning, and probabilistic modeling<sup>[16]</sup>. While these techniques are robust in developed economies with mature institutions, they often presuppose the availability of consistent financial data, technical expertise, and a regulated business environment—conditions rarely met by small businesses in emerging economies<sup>[17]</sup>.

In many developing regions, small enterprises operate informally or semi-formally, without systematic recordkeeping or formal governance<sup>[18]</sup>. As a result, risk assessment is frequently ad hoc and reactionary, driven by experiential learning rather than predictive analysis. The failure to account for non-financial risks, such as community

instability, political interference, or unreliable infrastructure, further limits the relevance of traditional models<sup>[19, 20]</sup>. Moreover, existing frameworks often lack adaptability to cultural and operational heterogeneity, resulting in poor uptake and limited impact. The absence of localized tools for identifying and prioritizing risk severely constrains decision-making, weakening long-term sustainability and crisis resilience<sup>[21, 22]</sup>.

### 2.2 Risk Modeling Techniques and Trends

Risk modeling has evolved significantly over the past two decades, with advancements in statistical analysis, decision theory, and machine learning contributing to increasingly sophisticated models<sup>[23, 24]</sup>. These models generally aim to quantify uncertainty, prioritize risk scenarios, and inform resource allocation. Common techniques include Monte Carlo simulations, Bayesian inference, and value-at-risk computations<sup>[25]</sup>. However, such approaches are typically data-intensive and require high computational capacity, which small businesses in emerging markets often lack<sup>[26, 27]</sup>. Contextual misalignment is another persistent issue. Many models are designed around corporate governance structures and standardized financial disclosures, which do not exist for the majority of small enterprises in resource-constrained settings<sup>[28, 29]</sup>. Consequently, attempts to adapt these models often result in overly complex or non-functional systems that fail to produce actionable insights<sup>[30, 31]</sup>. Recent literature highlights the importance of simplification, localization, and accessibility in risk modeling for small firms. Emerging trends include hybrid models that combine qualitative scoring with basic quantitative indicators, allowing for more intuitive adoption. However, scalable and context-specific models for operational risk remain underdeveloped in both theory and practice<sup>[32]</sup>. Innovative frameworks such as gamification-based modeling strategies have shown promise in increasing engagement, contextual adaptation, and structured decision-making among under-resourced organizations, suggesting potential utility in small business risk modeling<sup>[33]</sup>.

### 2.3 Early-Warning Systems and Risk Mitigation

Early-warning systems (EWS) are a well-established tool in sectors such as disaster management, finance, and public health<sup>[34]</sup>. These systems rely on the detection of precursor signals or patterns to alert stakeholders to impending risks, allowing for proactive response<sup>[35, 36]</sup>. In business contexts, EWS often include financial ratio thresholds, supplier performance anomalies, and regulatory trend monitoring. However, their application in small business risk management in emerging economies is still nascent<sup>[37, 38]</sup>.

Literature reveals that effective EWS require not only reliable indicators but also institutional capacity to act upon them. For small businesses operating in volatile settings, the challenge lies in both identifying appropriate warning signs and deploying timely, cost-effective interventions<sup>[39, 40]</sup>. Most existing studies focus on formal enterprises or larger firms with structured decision systems, leaving a gap in understanding how micro and small businesses can operationalize early detection<sup>[41, 42]</sup>.

Innovative approaches suggest that EWS tailored for small enterprises should leverage informal intelligence, community-based monitoring, and mobile technologies<sup>[43, 44]</sup>. However, more research is needed to systematize these methods into practical mitigation frameworks that align with the daily realities of small business operators in low-resource

environments <sup>[45, 46]</sup>.

### 3. Methodological Foundation

#### 3.1 Conceptual Modeling Approach

A conceptual modeling approach offers a structured means to develop theoretical clarity and practical guidance in contexts where empirical data is scarce or inconsistent <sup>[47, 48]</sup>. For small business operations in emerging economies, the unpredictable nature of market conditions, informal business practices, and underdeveloped institutional support systems render simulation-based or empirical models difficult to implement and sustain <sup>[48]</sup>. Conceptual frameworks, by contrast, provide a flexible yet coherent structure that captures relationships between observed phenomena without relying heavily on numerical precision <sup>[49, 50]</sup>.

This approach enables the integration of diverse risk factors, many of which are qualitative, such as trust in supply chains, local political influences, and informal community dynamics <sup>[51]</sup>. Conceptual modeling also allows for abstraction, enabling the design of systems that reflect the reality of small enterprises operating under resource and information constraints <sup>[52]</sup>. It emphasizes the understanding of causal mechanisms and functional relationships between inputs and outcomes <sup>[53, 54]</sup>.

Furthermore, a conceptual model can serve as a foundation for subsequent empirical validation or policy application <sup>[55]</sup>. It enables stakeholders—whether practitioners, advisors, or policymakers—to visualize systemic vulnerabilities, prioritize intervention points, and simulate hypothetical responses in a structured yet non-data-intensive manner <sup>[56]</sup>. The flexibility and interpretability of conceptual models make them ideal for complex, low-data environments where adaptability is essential <sup>[57]</sup>.

#### 3.2 Data Source Considerations for Risk Factors

In emerging economies, small businesses rarely have access to structured data repositories or advanced information systems <sup>[58]</sup>. Financial statements may be incomplete or inconsistent, and transaction records are often manual or anecdotal <sup>[59]</sup>. Nevertheless, valuable data can still be obtained through alternative and localized sources, including owner interviews, supplier records, community insights, and observational checklists. These non-traditional sources can yield rich qualitative inputs when interpreted systematically <sup>[60, 61]</sup>.

Qualitative data—such as owner perceptions, employee feedback, and anecdotal evidence of market shifts—can reveal patterns in risk exposure that are not captured in quantitative reports. Semi-structured interviews and stakeholder narratives, for instance, often expose hidden vulnerabilities such as informal credit arrangements or the impact of social unrest on delivery cycles. When organized through thematic coding or scoring rubrics, such qualitative data can inform risk indicators that are both context-relevant and actionable <sup>[62, 63]</sup>.

Limited quantitative data can still be useful when framed appropriately. Basic financial ratios, inventory turnover, or customer complaint frequency can be tracked informally and mapped to operational health <sup>[64]</sup>. When triangulated with qualitative insights, these metrics enhance the credibility and utility of the framework. Thus, a hybrid data strategy that embraces both narrative-based and minimal numeric inputs becomes essential for effective modeling in low-resource environments <sup>[65, 66]</sup>.

### 3.3 Framework Design Logic

The design logic of the risk assessment framework is grounded in categorizing operational risks into distinct but interconnected domains. These include financial risks, operational risks, and compliance risks. Categorization facilitates targeted identification of vulnerabilities and simplifies the development of corresponding early-warning indicators <sup>[67, 68]</sup>.

The framework adopts a layered structure in which each category of risk is linked to a set of observable indicators. For instance, financial risks may be monitored through cash reserve thresholds or informal lending behavior, while operational risks can be tracked using indicators such as delivery delays or inventory inconsistencies. This layered structure enables users to understand not only the type of risk but also its trajectory and potential cascading effects across business functions <sup>[69, 70]</sup>.

An additional design principle is the mapping of each risk indicator to an associated response mechanism. These responses are tiered by severity and resource availability, promoting pragmatic action <sup>[71]</sup>. For example, a mild inventory shortfall may prompt supplier renegotiation, while a critical shortfall might trigger temporary operational scaling. This indicator-to-outcome logic embeds dynamic decision-making into the framework, enabling small businesses to anticipate, respond to, and recover from risks with greater agility <sup>[72, 73]</sup>.

## 4. Risk Assessment Modeling Framework

### 4.1 Risk Identification and Categorization Layer

The foundational layer of the proposed framework begins with systematic identification and categorization of risks that small businesses in emerging economies commonly face. Unlike risk taxonomies in formalized corporate settings, this layer accounts for the informal structures and environmental volatility characteristic of low-resource settings. Risks are categorized into three broad domains: financial, operational, and compliance <sup>[74, 75]</sup>.

Financial risks encompass liquidity constraints, informal debt obligations, and volatility in income streams. Operational risks include infrastructural inadequacies, supply chain interruptions, labor shortages, and technological disruptions. Compliance risks reflect issues such as informal licensing procedures, abrupt policy changes, and unpredictable local enforcement. This structure allows for a holistic yet context-sensitive understanding of risk exposure <sup>[76, 77]</sup>.

To ensure usability, each category is mapped to local triggers and decision points. For instance, a delayed payment from key customers might indicate liquidity stress, while repeated electricity outages signal infrastructural vulnerability. This localization ensures that risk categorization remains relevant, interpretable, and actionable for business owners and advisors alike <sup>[78, 79]</sup>.

### 4.2 Early-Warning Indicator Matrix

The early-warning indicator matrix is designed to map observable signals to specific risk categories, providing a structured mechanism for timely detection and prioritization <sup>[80]</sup>. This matrix includes indicators drawn from three domains: environmental, organizational, and market-level signals <sup>[81]</sup>. Environmental signals cover external disruptions such as weather anomalies, political unrest, or regulatory rumors <sup>[82]</sup>. Organizational indicators include absenteeism, frequent equipment breakdowns, or delays in procurement.

Market signals encompass price fluctuations, customer attrition, and supply shortages<sup>[79, 83]</sup>.

Each signal is assigned a severity level and a monitoring frequency, ensuring a balance between responsiveness and practicality<sup>[84]</sup>. For example, a spike in customer complaints might serve as an early indicator of product or service quality issues, prompting internal reviews before reputational damage occurs<sup>[80, 84]</sup>. Similarly, sudden fuel price increases may pre-empt distribution challenges, allowing for logistical adaptations<sup>[85]</sup>. The matrix allows small businesses to translate qualitative and low-frequency observations into structured insights. By organizing indicators into a reference table, the matrix facilitates regular review and supports the integration of local intelligence into risk monitoring systems<sup>[86]</sup>.

### 4.3 Mitigation Model Architecture

The mitigation model architecture introduces a tiered response framework that links identified risks and early-warning signals to scalable response strategies. The model is structured into three tiers: preventative, adaptive, and recovery<sup>[87]</sup>. Each tier considers both the urgency of the risk and the resource availability of the enterprise, allowing for flexible application across diverse operational scales<sup>[9, 88]</sup>.

Preventative strategies include routine maintenance, diversified supply sourcing, and cash flow tracking—actions that can be embedded in daily routines<sup>[9, 88]</sup>. Adaptive strategies are designed for medium-severity events and may involve temporary staff reallocation, renegotiation with creditors, or altering sales strategies<sup>[87, 89]</sup>. Recovery strategies address high-impact disruptions such as asset loss or regulatory shutdowns, and may involve external support, emergency financing, or partial business suspension<sup>[90]</sup>.

Importantly, the model emphasizes proportionality and feasibility. It aligns interventions with the business's capacity, ensuring that responses are not only theoretically sound but practically achievable. This architecture equips business owners with a structured playbook for continuity planning, strengthening resilience in a turbulent environment<sup>[91]</sup>.

## 5. Conclusion

This paper presents a structured risk assessment modeling framework tailored specifically for small business operations in emerging economies. Unlike conventional models that often overlook the informal, volatile, and resource-constrained realities of such settings, the proposed framework provides a context-sensitive structure for identifying, monitoring, and responding to operational risks. It advances the discourse by introducing three integrated layers: risk identification and categorization, early-warning indicator mapping, and a tiered mitigation model.

The conceptual structure serves as both a theoretical and practical contribution, providing a foundational model that bridges gaps in existing literature and practice. The emphasis on non-quantitative data and localized signals acknowledges the unique operating conditions of small enterprises, while the focus on early detection and scalable response mechanisms offers practical utility. Together, these contributions lay the groundwork for more resilient business operations and set a precedent for more inclusive and adaptable approaches to risk management in underrepresented economic environments.

The framework has several implications for small business

practice and local policy formulation. For business owners and managers, it serves as a practical guide to proactively identify vulnerabilities and implement pre-emptive or responsive actions. Its modular design allows enterprises of varying size and maturity to adapt the model based on their own operational dynamics and risk exposure. By institutionalizing early-warning indicators, businesses can make faster, more informed decisions, thereby improving operational sustainability.

For business advisors, the framework offers a diagnostic tool that enhances strategic advising and mentoring. It enables better assessment of client risk profiles and supports the co-creation of tailored mitigation plans. For local governments and policy-makers, the framework highlights the need for supportive infrastructure and training programs that align with the realities of informal and semi-formal enterprises. Governments can leverage this structure to design risk support services, early-response grants, or simplified regulatory interventions, ultimately fostering a more resilient small business ecosystem.

While this paper presents a robust conceptual foundation, future research can extend and refine the model in several important directions. Empirical testing across different regions and sectors would help validate the framework's assumptions, test its usability, and quantify its impact on business resilience. Longitudinal studies could assess how adoption of the model influences business continuity during economic or environmental shocks.

Integration with digital tools presents another avenue. Mobile-based platforms or low-cost software could embed the framework's components into daily operations, making risk monitoring accessible even to micro-enterprises. Additionally, sector-specific adaptations—for instance in agriculture, retail, or transport—could refine the indicator sets and response strategies to match unique sectoral risks better. Finally, interdisciplinary research drawing from behavioral economics, systems thinking, and local governance could enrich the model, providing insights into how socio-cultural and institutional factors influence risk perception and decision-making. These enhancements would move the framework from a conceptual guide to a dynamic, scalable solution for global application.

## 6. References

1. Adesile OO. Economic determinants of small business growth: the case of selected areas in the Johannesburg Metropolitan region [dissertation]. North-West University (South Africa); 2020.
2. Sharma S, Bose A, Shekhar H, Pathania R. Strategy for financial inclusion of informal economy workers. Working Paper. 2019.
3. Igwe C, Adebayo M, Olakanmi O, Ogbonna I, Aina O. Promoting wealth and job creation in Nigeria—Review of the Role of Entrepreneurship. *J Sustain Dev Stud*. 2013;3(1).
4. Ellis T. *The New Pioneers: Sustainable business success through social innovation and social entrepreneurship*. John Wiley & Sons; 2010.
5. Hetherington K. *Infrastructure, environment, and life in the Anthropocene*. Duke University Press; 2018.
6. Luiz JM, Ganson B, Wennmann A. Business environment reforms in fragile and conflict-affected states: From a transactions towards a systems approach. *J Int Bus Policy*. 2019;2:217-36.



7. Siemiatycki M. Urban transportation public-private partnerships: drivers of uneven development? *Environ Plan A*. 2011;43(7):1707-22.
8. Lavastre O, Gunasekaran A, Spalanzani A. Supply chain risk management in French companies. *Decis Support Syst*. 2012;52(4):828-38.
9. Kouvelis P, Dong L, Boyabatli O, Li R. *Handbook of integrated risk management in global supply chains*. John Wiley & Sons; 2011.
10. Crovini C, Santoro G, Ossola G. Rethinking risk management in entrepreneurial SMEs: towards the integration with the decision-making process. *Manag Decis*. 2021;59(5):1085-113.
11. Zolfani SH, Aghdaie MH, Derakhti A, Zavadskas EK, Varzandeh MHM. Decision making on business issues with foresight perspective; an application of new hybrid MCDM model in shopping mall locating. *Expert Syst Appl*. 2013;40(17):7111-21.
12. Segal S. *Corporate value of enterprise risk management*. Hoboken (NJ): Wiley; 2011. p. 25-37.
13. Lam J. *Enterprise risk management: from incentives to controls*. John Wiley & Sons; 2014.
14. Dvorsky J, Belas J, Gavurova B, Brabenec T. Business risk management in the context of small and medium-sized enterprises. *Econ Res-Ekon Istraž*. 2021;34(1):1690-708.
15. Crovini C. *Risk management in small and medium enterprises*. Routledge; 2019.
16. Brustbauer J. Enterprise risk management in SMEs: Towards a structural model. *Int Small Bus J*. 2016;34(1):70-85.
17. Adanigbo OS, Ezech FS, Ugbaja US, Lawal CI, Friday SC. A Conceptual Model for Stakeholder Engagement and Cross-Functional Collaboration in Fintech Product Development. *Innovation*. 19:20.
18. Bensaada I, Taghezout N. An enterprise risk management system for SMEs: innovative design paradigm and risk representation model. *Small Enterp Res*. 2019;26(2):179-206.
19. Adesemoye OE, *et al*. Integrating Digital Currencies into Traditional Banking to Streamline Transactions and Compliance.
20. Apeh CE, Odionu CS, Austin-Gabriel B. Transforming Healthcare Outcomes with Predictive Analytics: A Comprehensive Review of Models for Patient Management and System Optimization.
21. Abayomi AA, *et al*. Empowering Local Economies: A Scalable Model for SME Data Integration and Performance Tracking.
22. Adanigbo OS, *et al*. Advances in Blockchain and IoT Applications for Secure, Transparent, and Scalable Digital Financial Transactions. *Institutions*. 28:30.
23. Mashrur A, Luo W, Zaidi NA, Robles-Kelly A. Machine learning for financial risk management: a survey. *IEEE Access*. 2020;8:203203-23.
24. Sage AP. *Risk modeling, assessment, and management*. John Wiley & Sons; 2015.
25. Richter AN, Khoshgoftaar TM. A review of statistical and machine learning methods for modeling cancer risk using structured clinical data. *Artif Intell Med*. 2018;90:1-14.
26. Attipoe V, *et al*. Economic Impacts of Employee Well-being Programs: A Review.
27. Ayodeji DC, *et al*. Modeling the Future of Finance: Digital Transformation, Fintech Innovations, Market Adaptation, and Strategic Growth.
28. Jordan MI, Mitchell TM. Machine learning: Trends, perspectives, and prospects. *Science*. 2015;349(6245):255-60.
29. Leo M, Sharma S, Maddulety K. Machine learning in banking risk management: A literature review. *Risks*. 2019;7(1):29.
30. Ayumu MT, Ohakawa TC. Financial Modeling Innovations for Affordable Housing Development in the US.
31. Chianumba EC, *et al*. Advances in Preventive Care Delivery through WhatsApp, SMS, and IVR Messaging in High-Need Populations.
32. Chintoh GA, *et al*. Conceptualizing Blockchain for Secure Data Privacy in US Cross-Border Data Transfers: A Model for CCPA and GLBA Compliance.
33. Tasleem N, Raghav RS, Gangadharan S. Gamification Strategies for Career Development: Boosting Professional Growth and Engagement with Interactive Progress Tracking. 2020.
34. Grasso VF. The state of early warning systems. In: *Reducing disaster: Early warning systems for climate change*. Springer; 2014. p. 109-25.
35. Sukhwani V, *et al*. Understanding the barriers restraining effective operation of flood early warning systems. *Int J Disaster Risk Manag*. 2019;1(2):1-19.
36. Quansah JE, Engel B, Rochon GL. Early warning systems: a review. *J Terrest Obs*. 2010;2(2):5.
37. Ezech FS, *et al*. Systematic Review of Digital Transformation Strategies in Legacy Banking and Payments Infrastructure.
38. Friday SC, *et al*. A Conceptual Framework for Enhancing Regulatory Compliance Through Auditing in Multinational Corporations.
39. Khorram-Manesh A, Goniewicz K, Hertelendy A, Dulebenets M. *Handbook of disaster and emergency management*. Kompendiet; 2021.
40. Merz B, *et al*. Impact forecasting to support emergency management of natural hazards. *Rev Geophys*. 2020;58(4):e2020RG000704.
41. Isibor NJ, *et al*. Proposing Innovative Human Resource Policies for Enhancing Workplace Diversity and Inclusion.
42. Lawal CI, Afolabi AA. Perception and Practice of HR Managers Toward Talent Philosophies and its Effect on the Recruitment Process in Both Private and Public Sectors in Two Major Cities in Nigeria. *Perception*. 10(2).
43. Brenot H, *et al*. EUNADICS-AV early warning system dedicated to supporting aviation in the case of a crisis from natural airborne hazards and radionuclide clouds. *Nat Hazards Earth Syst Sci*. 2021;21(11):3367-405.
44. Georgiadis D, Raubal M. An interdisciplinary review on weak signal detection: Future Resilient Systems Working Paper# 3. 2020.
45. Lawal CI, *et al*. Strategic Framework for Transparent, Data-Driven Financial Decision-Making in Achieving Sustainable National Development Goals.
46. Mayienga BA, *et al*. Studying the transformation of consumer retail experience through virtual reality technologies.
47. Iweka H, Babajide A, Olokoyo FO. Dynamics of small business in an emerging market: challenges and

- opportunities. In: 3rd International Conference on African Development Issues; 2016. p. 91-9.
48. Omri A. Formal versus informal entrepreneurship in emerging economies: The roles of governance and the financial sector. *J Bus Res.* 2020;108:277-90.
  49. Mgbame AC, *et al.* Sustainable Process Improvements through AI-Assisted BI Systems in Service Industries.
  50. Ogbuefi E, *et al.* Operationalizing SME Growth through Real-Time Data Visualization and Analytics.
  51. Bu J, Cuervo-Cazurra A. Informality costs: Informal entrepreneurship and innovation in emerging economies. *Strateg Entrep J.* 2020;14(3):329-68.
  52. Embley DW, Thalheim B. *Handbook of conceptual modeling.* Berlin, Heidelberg; 2011.
  53. Omisola JO, *et al.* Green Financing and Investment Trends in Sustainable LNG Projects A Comprehensive Review.
  54. Omisola JO, *et al.* Geomechanical Modeling for Safe and Efficient Horizontal Well Placement Analysis of Stress Distribution and Rock Mechanics to Optimize Well Placement and Minimize Drilling Risks in Geosteering Operations.
  55. Vasarhelyi MA, Chan DY, Krahel JP. Consequences of XBRL standardization on financial statement data. *J Inf Syst.* 2012;26(1):155-67.
  56. De Sherbinin A, *et al.* Climate vulnerability mapping: A systematic review and future prospects. *Wiley Interdiscip Rev Clim Change.* 2019;10(5):e600.
  57. Gray GL, Debreceeny RS. A taxonomy to guide research on the application of data mining to fraud detection in financial statement audits. *Int J Account Inf Syst.* 2014;15(4):357-80.
  58. Liu Q, Vasarhelyi MA. Big questions in AIS research: Measurement, information processing, data analysis, and reporting. *J Inf Syst.* 2014;28(1):1-17.
  59. Simon P. Too big to ignore: the business case for big data. John Wiley & Sons; 2013.
  60. Osho GO. Decentralized Autonomous Organizations (DAOs): A Conceptual Model for Community-Owned Banking and Financial Governance.
  61. Osho GO, Omisola JO, Shiyabola JO. A Conceptual Framework for AI-Driven Predictive Optimization in Industrial Engineering: Leveraging Machine Learning for Smart Manufacturing Decisions.
  62. Onalaja AE, Otokiti BO. The Role of Strategic Brand Positioning in Driving Business Growth and Competitive Advantage.
  63. Osho GO. Building Scalable Blockchain Applications: A Framework for Leveraging Solidity and AWS Lambda in Real-World Asset Tokenization.
  64. Wynn S. The financial impact of manual inventory record errors. 2021.
  65. Omisola JO, *et al.* Geosteering Real-Time Geosteering Optimization Using Deep Learning Algorithms Integration of Deep Reinforcement Learning in Real-time Well Trajectory Adjustment to Maximize Reservoir Contact and Productivity.
  66. Omisola JO, Shiyabola JO, Osho GO. A Predictive Quality Assurance Model Using Lean Six Sigma: Integrating FMEA, SPC, and Root Cause Analysis for Zero-Defect Production Systems.
  67. Iyabode LC. Career Development and Talent Management in Banking Sector. *Texila Int J.* 2015.
  68. Mustapha AY, *et al.* Systematic Review of Mobile Health (mHealth) Applications for Infectious Disease Surveillance in Developing Countries. *Methodology.* 2018;66.
  69. Oyetunji TS, *et al.* Predictive AI Models for Maintenance Forecasting and Energy Optimization in Smart Housing Infrastructure.
  70. Otokiti BO. Mode of Entry of Multinational Corporation and their Performance in the Nigeria Market [dissertation]. Covenant University; 2012.
  71. Huynh AK, *et al.* A pragmatic approach to guide implementation evaluation research: strategy mapping for complex interventions. *Front Public Health.* 2018;6:134.
  72. Oyetunji TS, *et al.* Developing Integrated Project Management Models for Large-Scale Affordable Housing Initiatives.
  73. Oyetunji TS, *et al.* Designing Smart Building Management Systems for Sustainable and Cost-Efficient Housing.
  74. Ilori O, *et al.* Blockchain-Based Assurance Systems: Opportunities and Limitations in Modern Audit Engagements. 2020.
  75. Omisola JO, *et al.* Innovating Project Delivery and Piping Design for Sustainability in the Oil and Gas Industry: A Conceptual Framework. *Perception.* 2020;24:28-35.
  76. Noor JAM. Effect of financial risk on performance of transport firms in Mombasa county [dissertation]. JKUAT-COHRED; 2019.
  77. Bonizzi B, Laskaridis C, Griffiths J. Private lending and debt risks of low-income developing countries. ODI Report. 2020.
  78. Ayumu MT, Ohakawa TC. Optimizing Public-Private Partnerships (PPP) in Affordable Housing Through Fiscal Accountability Frameworks, Ghana in Focus. 2021.
  79. Ilori O, *et al.* Enhancing Auditor Judgment and Skepticism through Behavioral Insights: A Systematic Review. 2021.
  80. Knox G, Van Oest R. Customer complaints and recovery effectiveness: A customer base approach. *J Mark.* 2014;78(5):42-57.
  81. Komi LS, *et al.* A Conceptual Framework for Telehealth Integration in Conflict Zones and Post-Disaster Public Health Responses. 2021.
  82. Sheffi Y. Preparing for disruptions through early detection. *MIT Sloan Manag Rev.* 2015;57(1):31.
  83. Komi LS, *et al.* Advances in Community-Led Digital Health Strategies for Expanding Access in Rural and Underserved Populations. 2021.
  84. Stevens JL, Spaid BI, Breazeale M, Jones CLE. Timeliness, transparency, and trust: A framework for managing online customer complaints. *Bus Horiz.* 2018;61(3):375-84.
  85. Zhan A, *et al.* High frequency remote monitoring of Parkinson's disease via smartphone: Platform overview and medication response detection. *arXiv preprint arXiv:1601.00960.* 2016.
  86. Aris-Brosou S, Kim J, Li L, Liu H. Predicting the reasons of customer complaints: a first step toward anticipating quality issues of in vitro diagnostics assays with machine learning. *JMIR Med Inform.* 2018;6(2):e9960.
  87. Manners-Bell J. Supply chain risk management: understanding emerging threats to global supply chains.

Kogan Page Publishers; 2017.

88. Ivanov D. An adaptive framework for aligning (re) planning decisions on supply chain strategy, design, tactics, and operations. *Int J Prod Res.* 2010;48(13):3999-417.
89. Abell DF. Managing with dual strategies. Simon and Schuster; 2010.
90. Kunreuther H, Useem M. Mastering catastrophic risk: How companies are coping with disruption. Oxford University Press; 2018.
91. Denton CA, Montroy JJ, Zucker TA, Cannon G. Designing an intervention in reading and self-regulation for students with significant reading difficulties, including dyslexia. *Learn Disabil Q.* 2021;44(3):170-82.