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Digital Transformation of Public Financial Management Systems: Lessons from Nigeria's FMIS Reform

Ridwan Abdulsalam^{1*}, Blessing Olajumoke Farounbi², Ayomide Kashim Ibrahim³

¹Department of Treasury, Federal Ministry of Finance, Nigeria

²Vetiva Capital, Lagos Nigeria

³Independent Researcher, Maryland, USA

Corresponding Author: **Ridwan Abdulsalam**

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Abstract

Digital transformation has emerged as a pivotal driver of efficiency, transparency, and accountability in public financial management (PFM). Nigeria's adoption of the Financial Management Information System (FMIS) reform provides a critical case study for understanding both the opportunities and challenges inherent in digitizing PFM processes in developing economies. This paper reviews the implementation of FMIS in Nigeria, assessing its role in enhancing budget preparation, expenditure control, revenue management, and reporting standards. The study highlights the reform's contribution to curbing leakages, reducing

manual inefficiencies, and fostering fiscal discipline, while also analyzing persistent obstacles such as infrastructural deficits, capacity gaps, and resistance to change. Drawing on lessons from Nigeria's experience, the review identifies best practices and offers insights for policymakers, development partners, and practitioners seeking to strengthen PFM reforms through digital transformation. The findings underscore that while FMIS reforms are not a panacea, their effective integration into broader governance frameworks can accelerate fiscal sustainability and improve public service delivery.

Keywords: Digital Transformation, Public Financial Management (PFM), FMIS Reform, Fiscal Discipline, Governance, Nigeria

1. Introduction

1.1. Background to Digital Transformation in Public Financial Management

The digital transformation of public financial management (PFM) has become a cornerstone of governance reforms across many countries, especially in the Global South. The integration of information and communication technologies into PFM frameworks has redefined the ways governments plan, allocate, spend, and account for public resources. Digital tools such as financial management information systems (FMIS) enhance fiscal discipline, reduce inefficiencies, and improve transparency in the use of public funds. Beyond efficiency, they also strengthen accountability by ensuring that financial transactions can be tracked in real time, reducing opportunities for leakages and mismanagement. As governments respond to increasing citizen demands for fiscal responsibility, digital transformation emerges not only as a technical upgrade but as a governance imperative.

In Nigeria, digital transformation of PFM aligns with broader public sector modernization efforts aimed at tackling entrenched inefficiencies. The growing adoption of data-driven systems demonstrates how digital technologies can address operational bottlenecks in resource management and fiscal reporting. Research underscores that embedding predictive analytics and digital intelligence frameworks into financial systems improves monitoring capacity and enhances compliance with fiscal rules (Abass, Balogun, & Didi, 2019). This shift is vital in a context where manual processes historically slowed budget execution and weakened oversight. Thus, the background to Nigeria's FMIS reform lies in a global movement toward digitally enabled governance with national particularities shaped by institutional and economic realities.

1.2. Evolution of FMIS in Developing Economies

The evolution of financial management information systems in developing economies reflects a gradual but transformative journey. Initially, many governments relied on fragmented manual accounting processes, which limited transparency and created

inefficiencies. Over the past two decades, however, international development partners and reform-driven administrations have promoted FMIS adoption as a vehicle for modernizing PFM. These systems provide standardized platforms that integrate budget preparation, execution, cash management, debt servicing, and reporting. For developing countries, the promise of FMIS lies in its ability to overcome institutional weaknesses and strengthen accountability mechanisms. The implementation of FMIS also mirrors global financial governance reforms emphasizing transparency, fiscal sustainability, and anticorruption.

Despite notable progress, FMIS evolution in these contexts has not been without setbacks. Infrastructure gaps, limited technical skills, and political resistance often hinder smooth implementation. Yet, studies show that when properly embedded, FMIS can contribute to reducing leakages, enforcing expenditure controls, and enhancing reporting quality. Experiences from other emerging markets demonstrate how scaling digital systems can reshape public finance culture by institutionalizing transparency practices (Fiemotongha, Olajide, Otokiti, Nwani, Ogunmokun, & Adekunle, 2020). In this sense, the Nigerian FMIS reform represents both a continuation of a global trajectory and a context-specific response to fiscal management challenges. By learning from broader regional practices, Nigeria's reforms exemplify how FMIS evolution adapts to diverse developmental realities.

1.3. Rationale for Nigeria's FMIS Reform

Nigeria's rationale for adopting FMIS reform is rooted in the need to address systemic inefficiencies, corruption, and lack of transparency in its PFM framework. For decades, the country struggled with weak budgetary controls, poor financial reporting, and leakages that eroded public trust in government institutions. The introduction of FMIS was thus seen as a corrective measure to strengthen accountability and improve fiscal discipline. Reformers anticipated that digitizing financial operations would reduce reliance on manual processes, close avenues for discretionary expenditures, and provide real-time oversight of financial flows. These aspirations were consistent with Nigeria's broader governance modernization agenda, especially in aligning with international public sector financial management standards.

Another key rationale was Nigeria's ambition to improve investor confidence and enhance resource mobilization. Transparent and predictable financial reporting frameworks are central to attracting both domestic and international investment. Moreover, FMIS reform was expected to enhance Nigeria's capacity to comply with international donor requirements and strengthen its negotiation power in development financing. As studies suggest, embedding compliance-driven financial transparency models in governance structures enables governments to meet accountability benchmarks and enhance institutional credibility (Ikponmwoba, Chima, Ezeilo, Ojonugwa, Ochefu, & Adesuyi, 2020). In this regard, Nigeria's FMIS reform represents a strategic effort not only to modernize public finance management but also to bolster the nation's credibility in the global financial architecture.

1.4. Research Objectives and Questions

This study aims to critically examine the digital transformation of Nigeria's public financial management

system through the lens of its FMIS reform. Specifically, the objectives are to analyze the historical context and rationale behind the reform, evaluate its achievements and shortcomings, and identify lessons applicable to other developing economies. The study also seeks to highlight how digital technologies influence fiscal discipline, accountability, and transparency in resource management.

The guiding research questions include:

- What institutional, technological, and political factors motivated the introduction of FMIS in Nigeria?
- To what extent has the reform achieved its stated goals of efficiency, transparency, and fiscal control?
- What challenges have emerged during implementation, and how have these been addressed?
- What lessons can other developing economies derive from Nigeria's FMIS experience?
- How can digital transformation be leveraged to strengthen Nigeria's PFM sustainability in the future?

1.5. Structure of the Paper

The paper is structured into five main sections to provide a logical flow of discussion. Section One introduces the background, evolution, rationale, objectives, and organization of the study. Section Two presents the conceptual and theoretical framework, offering definitions of PFM systems, digital transformation theories, and the analytical lens applied. Section Three focuses on Nigeria's FMIS reform, tracing its historical development, institutional arrangements, and implementation strategies. Section Four provides an in-depth analysis of the achievements, challenges, and lessons learned from the reform, with comparative insights from other developing economies. Finally, Section Five synthesizes key findings and offers policy recommendations, emphasizing implications for Nigeria and broader international practice.

This structure ensures coherence by linking the conceptual underpinnings of FMIS to Nigeria's specific experiences. It also allows for a balanced review of both successes and shortcomings, highlighting areas of improvement and relevance for policymakers. By aligning each section with the research objectives, the paper provides a comprehensive narrative of Nigeria's digital transformation in public financial management and positions it within the broader discourse on governance reforms in developing economies.

2. Conceptual and Theoretical Framework

2.1. Defining Public Financial Management Systems (PFMS)

Public Financial Management Systems (PFMS) represent a comprehensive framework comprising the institutional, legal, and technological structures carefully designed to guarantee that government resources are effectively collected, thoughtfully allocated, and responsibly utilized in a manner that is not only transparent but also highly efficient and fully aligned with the overarching objectives of fiscal policy. Essentially, at their very foundation, PFMS fundamentally involve the crucial processes of meticulous budget preparation, streamlined treasury operations, accurate accounting practices, thorough auditing procedures, and comprehensive reporting mechanisms, which are frequently supported and enhanced by the implementation of integrated digital tools that consolidate diverse information streams to facilitate well-informed and strategic decision-making (Fiemotongha *et al.*, 2020). These sophisticated systems are intentionally designed to foster and create accountability by

directly linking the allocation of resources to tangible policy outcomes, while simultaneously providing timely and reliable financial data that can effectively guide sound economic management practices and enhance the delivery of essential public services to citizens. The widespread adoption and integration of digital infrastructures within PFMS has significantly broadened the scope and reach of financial governance, transforming the way governments manage public funds. Modern systems have evolved considerably, extending far beyond traditional manual record-keeping methods to incorporate advanced analytics capabilities, comprehensive risk assessment methodologies, and robust compliance mechanisms that collectively enhance fiscal discipline and promote responsible financial management (Ikponmwoba *et al.*, 2020). In practical terms, this evolution actively supports governments in their efforts to achieve and maintain macroeconomic stability, effectively control deficits, and strengthen the vital bond of trust and confidence between citizens and the state. Thus, PFMS effectively serve as both indispensable operational tools for day-to-day financial management and strategic instruments for long-term planning, firmly embedding fiscal responsibility within broader governance structures and empowering governments to respond dynamically and effectively to evolving financial and developmental challenges as they arise.

2.2. Digital Transformation and Governance Theories

Digital transformation within the Public Financial Management System (PFMS) can be comprehensively understood through the application of various governance theories, each highlighting critical aspects of modernization in public administration. These theories underscore the importance of transparency, accountability, and enhanced efficiency as core objectives of digital integration in governance frameworks. From a principal-agent theory perspective, the implementation of digital tools serves to significantly mitigate information asymmetry, a common challenge in traditional financial management systems. This is achieved by ensuring that all financial transactions are systematically recorded in a digital format, creating a transparent and easily auditable trail. This enhanced transparency directly reduces opportunities for corruption

and financial mismanagement, as highlighted by Sobowale *et al.* (2020). The systematic recording and auditability afforded by digital PFMS platforms enhance oversight and deterrent capabilities. Furthermore, institutional theory provides another valuable lens through which to interpret the adoption and evolution of PFMS. This perspective posits that the implementation of PFMS reflects deliberate and strategic efforts by governments to align their financial management practices with internationally recognized norms of fiscal discipline and good governance. By adhering to these global standards, governments aim to enhance their legitimacy on the international stage, foster greater trust among stakeholders, and ultimately boost donor confidence, as noted by Otokiti & Akorede (2018). The adoption of PFMS signals a commitment to sound financial practices. The technology-driven transformation embodied by PFMS is also strongly consistent with the resource-based view, which emphasizes the strategic value of information systems in modern governance. This perspective identifies sophisticated information systems as strategic assets that are crucial for improving overall state capacity and the effective execution of public policy, as argued by Abass *et al.* (2020a). By embedding real-time monitoring capabilities and leveraging the power of predictive analytics, governments can not only detect anomalies and potential irregularities in financial transactions but also proactively manage a wide range of financial risks and ensure strict regulatory compliance, as explored by Adeyelu *et al.* (2020). This proactive approach to risk management and compliance ensures better stewardship of public funds. Digital transformation, therefore, functions as both a technical upgrade and a fundamental institutional reform strategy, creating comprehensive ecosystems that are conducive to sustainable fiscal governance and effectively bridge the persistent gap between policy intent and tangible, real-world outcomes as seen in Table 1. The integration of technology and institutional reforms ensures that policies are not only well-intentioned but also effectively implemented and monitored, leading to improved fiscal responsibility and better governance outcomes. The end goal is a more accountable, transparent, and efficient financial management system that serves the needs of the public.

Table 1: Governance Theories and Their Relevance to Digital Transformation in PFMS

Governance Theory	Core Idea	Application to PFMS	Outcomes in Digital Transformation
Principal-Agent Theory	Reduces information asymmetry between government officials and citizens.	Digital tools ensure financial transactions are systematically recorded, creating transparent audit trails.	Enhances accountability, reduces corruption, and strengthens oversight mechanisms.
Institutional Theory	Aligns national practices with global governance and fiscal standards.	PFMS reforms signal commitment to international norms of fiscal discipline and accountability.	Improves legitimacy, boosts donor confidence, and fosters stakeholder trust.
Resource-Based View	Emphasizes the strategic value of information systems in governance.	PFMS integrates real-time monitoring, predictive analytics, and risk management tools.	Strengthens state capacity, improves policy execution, and ensures regulatory compliance.
Integrated Reform Perspective	Digitalization as both a technical and institutional reform.	PFMS combines technology with governance reforms for holistic transformation.	Builds sustainable fiscal governance ecosystems and ensures policies are effectively implemented.

2.3. Relevance of FMIS to Transparency and Accountability

Financial Management Information Systems (FMIS) play a pivotal role in fostering transparency and accountability within the realm of public finance. These systems offer a consolidated framework for managing budget execution,

meticulously tracking expenditures, and overseeing revenue management processes. By centralizing these crucial functions, FMIS effectively diminishes fragmentation and bolsters oversight capabilities across various ministries, departments, and agencies (Olajide *et al.*, 2020). The inherent

automation of record-keeping within FMIS minimizes the potential for human error and simultaneously curtails opportunities for discretionary practices that could undermine financial integrity. This automation ensures that public resources are allocated and utilized in a manner consistent with their intended purpose, promoting responsible stewardship of taxpayer funds. Perhaps even more significantly, FMIS creates comprehensive and auditable trails that greatly facilitate external scrutiny by key oversight institutions. These institutions include parliaments, auditors-general, and civil society organizations, all of which play a critical role in ensuring the proper use of public funds (Ikponmwoba *et al.*, 2020b).

The transformative impact of FMIS extends far beyond mere regulatory compliance; it actively contributes to shaping and reinforcing positive governance cultures. Compelling evidence indicates that the implementation of digital systems, such as FMIS, can effectively institutionalize fiscal discipline by embedding robust checks and balances in real-time operational processes (Nwani *et al.*, 2020). This real-time monitoring and control capability significantly reduces the risk of financial irregularities and promotes a more accountable financial environment. To illustrate this point, dashboards and analytics tools integrated within FMIS provide stakeholders with access to critical performance indicators, thereby enhancing both vertical accountability to donors and horizontal accountability among domestic institutions (Didi *et al.*, 2019). Vertical accountability ensures that external funding sources, such as donors, can effectively monitor the use of their contributions, while horizontal accountability strengthens the relationships and oversight mechanisms among various government agencies and departments. By establishing transparent channels for financial reporting, FMIS reforms not only enhance fiscal credibility and build public trust but also make a substantial contribution to broader developmental goals. This contribution stems from ensuring that public resources are effectively and efficiently translated into essential public goods and services that benefit citizens and promote sustainable development. The ability of FMIS to track and monitor the flow of funds from allocation to service delivery is critical for achieving these developmental objectives.

2.4. Analytical Framework for Evaluating FMIS Reform

A comprehensive evaluation of Financial Management Information System (FMIS) reforms necessitates a multidimensional analytical framework. This framework must effectively capture both the technical and institutional dimensions that are critical to the success of these reforms. A singular focus on one dimension at the expense of the other provides an incomplete and potentially misleading picture of the reform's overall impact.

At the technical level, such frameworks are designed to meticulously assess various aspects of the system's architecture. These include its interoperability, which refers to the system's ability to seamlessly exchange and utilize data with other systems, and its scalability, which denotes its capacity to handle increasing workloads and data volumes without compromising performance. A key consideration within the technical dimension is determining whether the platform can effectively integrate data across diverse government units, fostering a more unified and comprehensive view of financial information. The framework should also evaluate the system's ability to adapt

and respond to evolving fiscal demands and changing regulatory requirements, ensuring its long-term relevance and effectiveness (Olasoji *et al.*, 2020).

Institutional analysis, in contrast, adopts a broader perspective, focusing on the governance arrangements that underpin the FMIS. This includes an examination of stakeholder participation, assessing the extent to which relevant parties are involved in the design, implementation, and monitoring of the system. Furthermore, institutional analysis scrutinizes compliance cultures within government organizations, evaluating the degree to which established rules, procedures, and ethical standards are adhered to. It is crucial to recognize that successful reforms are heavily reliant on political will, which provides the necessary impetus and support for change, bureaucratic capacity, encompassing the skills and resources available to effectively manage the FMIS, and well-planned change management strategies to mitigate resistance and ensure smooth transitions (Evans-Uzosike & Okatta, 2019).

A truly holistic framework goes beyond these two dimensions and incorporates performance metrics that provide quantifiable measures of the FMIS's effectiveness. These metrics include the timeliness of reporting, reflecting the speed and reliability with which financial information is disseminated, expenditure efficiency, indicating the extent to which resources are utilized effectively to achieve desired outcomes, and revenue mobilization effectiveness, assessing the system's contribution to increasing revenue collection. Moreover, drawing upon theories of digital adoption, the framework acknowledges that contextual factors play a significant role in mediating reform outcomes. These factors encompass infrastructure readiness, which considers the availability of reliable technology and connectivity, legal frameworks, providing the necessary regulatory environment for the FMIS to operate effectively, and comprehensive capacity-building initiatives to equip users with the skills and knowledge required to utilize the system effectively (Uzozie *et al.*, 2019). By strategically combining technical, institutional, and contextual lenses, this framework provides a rigorous and comprehensive approach to evaluating the effectiveness and long-term sustainability of FMIS reforms. This multifaceted approach ensures that assessments move beyond a narrow focus on technological determinism, which often overemphasizes the role of technology while neglecting other important factors, to reflect the broader governance ecosystem in which reforms are embedded, acknowledging the complex interplay of factors that contribute to their success or failure. (Balogun *et al.*, 2020).

3. Nigeria's FMIS Reform: Context and Implementation

3.1. Historical Overview of Public Financial Management in Nigeria

Nigeria's public financial management (PFM) has a history marked by several challenges. Traditionally, PFM operations were executed through disconnected, manual processes. This approach fostered weak accountability and hindered the effective oversight of public funds. Compounding these issues was the lack of a cohesive system for integrating financial data across the various ministries, departments, and agencies (MDAs) within the Nigerian government. The legacy of colonial-era practices, which prioritized control and compliance above all else, further entrenched these inefficiencies.

Following independence, successive Nigerian governments

encountered significant difficulties in streamlining PFM. These inefficiencies had a detrimental effect on transparency and fiscal discipline, undermining the government's ability to effectively manage its resources. As Nigeria's public sector expanded and became more complex, it became increasingly evident that a fundamental shift was required. The nation needed to adopt more structured financial governance practices and embrace digital innovations to facilitate better-informed decision-making. This evolution mirrors a global understanding that robust PFM practices are essential for maintaining macroeconomic stability, ensuring efficient service delivery to citizens, and fostering sustainable development. This perspective is supported by research from Fiemotongha *et al.* (2020).

The movement toward fiscal reforms in Nigeria accelerated in the late 20th century, driven in part by initiatives supported by international donors. These initiatives focused on several key areas, including the implementation of integrated accounting systems, comprehensive treasury reforms, and the modernization of public expenditure management processes. However, the impact of these reforms was limited by several factors. A significant constraint was the underdeveloped ICT infrastructure across the country. Furthermore, institutional resistance to change posed a considerable obstacle. The shift from manual accounting ledgers to computerized systems was a noteworthy step forward, but this transition was often hampered by interoperability issues between different systems. Despite these challenges, the introduction of these early financial management reforms was crucial. It established a foundation for more comprehensive innovations, such as the Financial Management Information System (FMIS). The FMIS was specifically designed to embed transparency and accountability into fiscal governance practices within Nigeria, as noted by Ikponmwoba *et al.* (2020).

3.2. Objectives and Phases of the FMIS Reform

The Financial Management Information System (FMIS) reform in Nigeria emerged as a comprehensive and integrated strategy intended to bolster fiscal responsibility, reinforce the oversight of public spending, and modernize the methods of financial reporting. The overarching goals of this reform encompassed several key areas. Firstly, it sought to enhance the precision and promptness of fiscal data, ensuring that information was both accurate and available when needed. Secondly, the reform aimed to minimize financial losses and diversions through the implementation of automated controls, thereby reducing opportunities for corruption and waste. Thirdly, it was designed to underpin fiscal sustainability by providing reliable data for informed decision-making, enabling the government to make sound financial plans for the long term. A crucial aspect of the FMIS reform was the incorporation of accountability mechanisms directly into financial processes. This embedding of accountability was intended to align Nigeria's Public Financial Management (PFM) practices with globally recognized benchmarks and best practices. Furthermore, by improving transparency and efficiency in financial management, the reform aimed to strengthen the trust of citizens in public institutions, fostering a greater sense of confidence in the government's ability to manage public resources effectively (Olasoji *et al.*, 2020).

The implementation of the FMIS reform followed a carefully planned, phased approach. It commenced with pilot

programs, which served as crucial testing grounds to evaluate the feasibility and effectiveness of the system in a controlled environment within select ministries. These initial trials were essential before scaling the reform to a national level. The early phases of the implementation placed significant emphasis on the integration of the Treasury Single Account (TSA) and the establishment of robust payroll management systems. These systems were specifically designed to tackle the issue of "ghost workers" – non-existent employees fraudulently included on payrolls – and to address other recurrent inefficiencies that plagued the public sector. Subsequent phases broadened the scope of the reform to encompass critical areas such as debt management, revenue monitoring, and the implementation of performance-based reporting. These later stages aimed to provide a more comprehensive view of the government's financial position and performance. Throughout each phase of the implementation, an iterative learning process was incorporated, allowing for continuous improvement and adaptation. System upgrades were regularly implemented to reflect the latest technological advancements and to respond to evolving governance needs. This phased design, characterized by its gradual adoption and continuous refinement, was deliberately chosen to mitigate the risks of systemic disruption that could arise from a rapid and wholesale transformation of the financial management system (Nwani *et al.*, 2020).

3.3. Institutional and Technological Components of the Reform

The implementation of the Financial Management Information System (FMIS) reform was strategically situated within the Federal Ministry of Finance, which served as the central hub for its execution and management. This central anchoring was further supported by crucial oversight functions performed by both the Office of the Accountant-General and the Budget Office, ensuring a multi-faceted approach to governance. These key institutions collaborated closely with various line ministries, fostering a spirit of cooperation and shared responsibility to guarantee the successful adoption of the system across all government entities and adherence to its established protocols. The establishment of robust legal frameworks and the issuance of clear policy directives were of paramount importance in solidifying the reforms within the institutional structure, providing a firm foundation for their long-term sustainability and effectiveness. To facilitate a smooth transition for the workforce, comprehensive technical capacity-building initiatives were undertaken, equipping personnel with the necessary skills and knowledge to navigate the shift from traditional manual processes to more efficient and modern digital platforms, as highlighted by Olajide *et al.* (2020).

From a technological standpoint, the FMIS incorporated a suite of advanced tools and functionalities, including integrated enterprise resource planning (ERP) modules that streamlined operations and improved data management. The system also featured automated transaction processing capabilities, significantly reducing manual effort and minimizing the potential for errors. Digital dashboards were implemented to provide real-time fiscal monitoring, offering decision-makers up-to-date insights into financial performance and trends. These technological components were designed to seamlessly integrate and ensure interoperability between critical functions such as treasury

operations, payroll management, and expenditure tracking, creating a cohesive and unified financial ecosystem. The incorporation of data analytics tools further enhanced forecasting capabilities, enabling more accurate predictions and informed financial planning. Furthermore, the implementation of a secure ICT infrastructure played a vital role in strengthening audit trails, enhancing transparency, and minimizing opportunities for fraud and corruption. A key advantage of the FMIS was its modular design, which provided a high degree of adaptability, allowing the system to evolve and adapt to Nigeria's ever-changing fiscal and governance environment, ensuring its continued relevance and effectiveness, as noted by Abass *et al.* (2020).

3.4. Role of Stakeholders (Government, Donors, ICT Vendors)

The successful implementation of the FMIS (Financial Management Information System) reform was significantly influenced by the proactive participation of a diverse array of stakeholders, each contributing their unique expertise and resources. The Nigerian government demonstrated strong political commitment and provided clear policy direction, which was essential for ensuring that the reform's objectives were consistent with the country's overarching national development strategies and priorities. Government ministries and agencies functioned as crucial implementing units, responsible for translating the high-level strategic objectives into concrete operational practices and day-to-day procedures. International donors and various development

partners played a vital role by contributing valuable technical assistance, providing essential financial resources, and offering informed policy advisory services. This support helped to embed globally recognized best practices into the overall reform framework, enhancing its effectiveness and sustainability (Didi *et al.*, 2019). Furthermore, ICT (Information and Communication Technology) vendors and private sector entities played a critical role in the FMIS reform by supplying cutting-edge software solutions, offering specialized technical expertise, and providing ongoing system maintenance and support. Their close partnership and collaboration with various government institutions greatly facilitated the transfer of knowledge and the development of local technical capacity, ensuring the long-term viability of the system. Civil society organizations and professional bodies also made significant contributions by diligently monitoring the outcomes of the reform initiatives, advocating for increased accountability in government spending, and actively promoting greater transparency in fiscal governance practices. This synergistic multi-stakeholder approach clearly underscores that the FMIS reform in Nigeria was not merely a technological intervention focused solely on upgrading systems; rather, it represented a comprehensive governance transformation that was fundamentally shaped by collaboration and cooperation across multiple sectors and levels of society (Balogun *et al.*, 2020) as seen in Table 2. This collaborative effort ensured a more robust and sustainable reform process.

Table 2: Multi-Stakeholder Roles in Nigeria’s FMIS Reform

Stakeholder	Key Role	Contributions	Impact on Reform
Government (Ministries & Agencies)	Policy leadership and implementation	Provided strategic direction, translated objectives into operational practices	Ensured reform alignment with national priorities and smooth execution
Donors & Development Partners	Financial and technical support	Offered funding, technical assistance, and advisory services	Embedded global best practices, strengthened sustainability
ICT Vendors & Private Sector	Technology solutions and expertise	Supplied software, technical know-how, and system maintenance	Enhanced system reliability and built local technical capacity
Civil Society & Professional Bodies	Oversight and advocacy	Monitored outcomes, promoted transparency, and advocated accountability	Increased public trust and reinforced governance transformation

4. Achievements, Challenges, and Lessons Learned

4.1. Achievements: Efficiency, Transparency, and Fiscal Discipline

Nigeria's Financial Management Information System (FMIS) reform has demonstrably enhanced efficiency in numerous facets of public financial management operations. The digitization of transaction processes has been a key factor in this improvement, significantly diminishing manual bottlenecks that previously impeded progress. This shift towards digital solutions has also enabled enhanced real-time reporting of fiscal activities, providing stakeholders with up-to-the-minute insights into financial operations. These efficiencies have collectively contributed to faster reconciliations of financial records and improved oversight of government expenditures, leading to a more transparent and accountable financial system. Consequently, leakages in the system have been reduced, and service delivery to the public has been enhanced, as evidenced by research from Fiemotongha *et al.* (2020).

Furthermore, the integration of predictive analytics models within the FMIS framework has allowed for better anticipation of potential financial risks. This proactive approach has strengthened preventive control mechanisms in

expenditure tracking, enabling more effective management of public funds, as shown by Abass *et al.* (2019). The transparency of the system has also been significantly enhanced through digitized reporting standards, ensuring greater clarity and accessibility of financial information. These standards align with international benchmarks, fostering greater credibility and strengthening donor confidence in Nigeria's financial management practices, a point underscored by Ikponmwoba *et al.* (2020a). The implementation of the FMIS has also positively impacted fiscal discipline through streamlined treasury management functions. This streamlining ensures that budget allocations are meticulously monitored with improved accountability at every stage, preventing overspending and promoting responsible financial stewardship, as noted by Eyinnade *et al.* (2020). The system's alignment with integrated governance tools has further reduced discretionary spending, fostering greater adherence to established fiscal frameworks and promoting responsible financial practices, according to Sobowale *et al.* (2020). With enhanced audit trails embedded within the system, the FMIS has effectively curbed opportunities for fraudulent activities and facilitated the prompt detection of anomalies in financial reporting,

contributing to a more secure and reliable financial environment, as Olasoji *et al.* (2020a) highlight. These collective achievements clearly demonstrate that the FMIS, when properly deployed and effectively managed, can significantly reshape public financial management. By instilling a culture of efficiency, transparency, and fiscal prudence, the FMIS contributes to a more robust and accountable financial ecosystem, ultimately benefiting the Nigerian populace.

4.2. Challenges: Technical, Institutional, and Socio-Political Barriers

Nigeria's Financial Management Information System (FMIS) reform, while yielding some progress, has encountered significant and ongoing obstacles of both a technical and institutional nature. The expansion and implementation of the FMIS system have been significantly hampered by fundamental infrastructural shortcomings that persist across the country. These include a notably unreliable electricity supply, which frequently disrupts system operations and data processing, and weak internet connectivity, particularly in more remote areas, which severely restricts the ability to deploy the system effectively on a nationwide scale (Mgbame *et al.*, 2020). The inconsistent integration of software solutions across various ministries, government departments, and agencies represents another key technical challenge. This lack of seamless integration has resulted in the creation of isolated data silos, hindering effective data sharing and analysis, and the unnecessary duplication of data, leading to inefficiencies and inconsistencies in financial reporting (Adeyelu *et al.*, 2020a). Furthermore, the reform process has been slowed by resistance from established bureaucratic structures. These entrenched bureaucracies often benefit from the existence of manual processes and loopholes within the previous systems, making them reluctant to embrace the new FMIS and its associated transparency and accountability measures (Nwani *et al.*, 2020a).

Limitations in capacity also remain a crucial factor affecting the success of the FMIS reform. There is a persistent lack of sufficient technical expertise within government institutions to properly maintain the system, troubleshoot problems, and ensure its long-term sustainability. This shortage of skilled personnel directly impacts the government's ability to fully leverage the capabilities of the FMIS and adapt it to evolving needs (Akpe *et al.*, 2020). On a political level, the presence of competing interests among different government stakeholders and the absence of a uniform commitment to the reform across all tiers of government have significantly weakened the intended outcomes. This lack of unified support has made it difficult to implement the FMIS consistently and effectively (Otokiti, 2017). Resistance stemming from corruption-related motives has also manifested itself in the form of limited enforcement of compliance mechanisms designed to ensure adherence to the new system. This weak enforcement undermines the fundamental goals of financial transparency and accountability that the FMIS seeks to achieve (Ikponmwoba *et al.*, 2020b). Adding to these difficulties, the absence of robust and well-defined change management frameworks has exacerbated institutional inertia and resistance to change. This lack of proactive change management strategies leaves the FMIS reforms vulnerable to setbacks and reversals, particularly during periods of political transition, when priorities and leadership may shift (Didi *et al.*, 2020a). These

multifaceted challenges collectively highlight the intricate interplay of socio-technical and political factors that inevitably shape the trajectory of digital transformation projects, particularly in the context of emerging economies.

4.3. Lessons for Strengthening Digital Transformation in PFM

Nigeria's Financial Management Information System (FMIS) reform provides valuable insights for enhancing digital transformation initiatives within public financial management. A primary lesson lies in the importance of embedding predictive models to optimize resource allocation. This proactive approach ensures that financial planning remains resilient and adaptable, particularly when facing uncertain fiscal conditions. As highlighted by Balogun *et al.* (2020a), these models enable more accurate forecasting and informed decision-making, leading to greater financial stability. Secondly, successful FMIS reforms necessitate comprehensive change management strategies. These strategies are crucial for mitigating bureaucratic resistance and fostering a strong sense of institutional ownership. Ajonbadi *et al.* (2016) emphasize that without effective change management, even the most technologically advanced systems may fail to achieve their intended outcomes due to a lack of buy-in and proper utilization. Furthermore, the integration of big data tools into FMIS significantly enhances the capacity for real-time monitoring and forecasting. This improved capability allows for greater fiscal responsiveness, enabling governments to react quickly and effectively to changing economic circumstances. Nwaimo *et al.* (2019) demonstrate how big data analytics can provide valuable insights into financial trends and patterns, leading to more informed policy decisions.

Another crucial lesson derived from Nigeria's FMIS reform is the critical role of stakeholder collaboration. Sustained engagement with various stakeholders, including development partners, local IT vendors, and civil society organizations, is essential for creating shared accountability and ensuring long-term ownership of the reform process. Olajide *et al.* (2000a) underscore the importance of building strong partnerships to foster trust and collaboration, which are vital for the success and sustainability of digital transformation initiatives. In addition to stakeholder engagement, investments in human capital are paramount. Specifically, providing technical training to personnel is essential to maintain system reliability and prevent skill gaps. Adeyelu *et al.* (2020b) note that a well-trained workforce is necessary to effectively manage and operate complex FMIS systems, ensuring their continued functionality and effectiveness. Moreover, strengthening cybersecurity frameworks is crucial for ensuring trust in financial reporting systems. Robust security measures are essential for preventing breaches that could erode public confidence and undermine the integrity of financial data. Otokiti & Akorede (2018) highlight the need for continuous vigilance and proactive measures to safeguard financial systems against cyber threats. Collectively, these lessons emphasize that digital transformation in public financial management is not merely a technical endeavor. It is a comprehensive governance reform that necessitates a holistic design and sustained implementation efforts, taking into account technological, organizational, and human factors to achieve lasting success.

4.4. Comparative Insights from Other Developing Countries

Drawing upon the experiences of other developing economies offers valuable lessons, illuminating both the potential opportunities and possible pitfalls that Nigeria can learn from as it progresses with its own financial governance and FMIS reforms. For example, the development and implementation of off-grid financial governance frameworks in several East African nations provide a compelling case study. These frameworks effectively demonstrate how the strategic deployment of context-specific digital platforms can significantly drive financial inclusion, particularly in environments characterized by pre-existing infrastructural constraints and limitations. The research conducted by Didi *et al.* (2020b) highlights these successes and underscores the importance of tailoring digital solutions to local contexts.

In a similar vein, the application of federated learning models within the health and energy sectors of certain developing nations offers another important insight. These models highlight how the adoption of privacy-preserving architectural designs can substantially enhance public trust in digital governance systems. This is particularly relevant and directly applicable to the integration of FMIS in Nigeria, where data security and privacy are paramount concerns. The work of Atalor (2019) further elaborates on the benefits and challenges associated with these privacy-focused approaches. Looking at the experiences of Asian economies reveals a different set of factors critical to success. These economies demonstrate that the presence of strong and well-enforced regulatory frameworks, when coupled with continuous digital innovation, can effectively drive the successful adoption and utilization of FMIS. This approach achieves a crucial balance between ensuring transparency in financial operations and maximizing efficiency in resource management, a key objective for any FMIS implementation. The study by Oladuji *et al.* (2020) provides detailed analyses of these successful implementations.

Conversely, examining cases in various Latin American countries provides a cautionary tale. These instances reveal how a lack of strong political will and commitment can severely undermine even the most well-designed and technologically advanced digital PFM reforms. Despite the existence of robust technical foundations and sophisticated systems, the absence of political support can lead to stagnation and ultimately hinder the successful implementation of reforms, as documented by Okenwa *et al.* (2019).

Nigeria's own reform experience further reinforces the critical importance of carefully aligning digital transformation initiatives with comprehensive institutional strengthening efforts. This includes investing in capacity building programs to equip personnel with the necessary skills and expertise, as well as fostering international collaboration to leverage global best practices and expertise. Menson *et al.* (2018) emphasize the need for a holistic approach that addresses both the technological and institutional aspects of FMIS reform.

In conclusion, a review of global comparative insights underscores the central idea that FMIS reforms are most likely to succeed when they are carefully designed to reflect the specific local realities and unique challenges of the implementing country. At the same time, these reforms should proactively leverage international best practices and established standards to enhance overall fiscal governance and accountability.

5. Conclusion and Policy Recommendations

5.1. Summary of Key Findings

The review demonstrates that Nigeria's Financial Management Information System (FMIS) reform has significantly advanced the digital transformation of public financial management. Key findings reveal that FMIS has improved transparency by automating budgetary and accounting processes, thereby reducing manual errors and opportunities for fraud. The reform has also strengthened fiscal discipline by providing real-time financial data that enhances decision-making and accountability across ministries, departments, and agencies. Furthermore, the integration of technology has improved efficiency in expenditure tracking and reporting, allowing the government to monitor funds with greater accuracy.

Despite these successes, the findings also highlight persistent challenges. Technical barriers such as unstable power supply, limited digital infrastructure, and inconsistent internet connectivity hinder full system optimization. Institutional resistance to change, skill gaps among public officials, and fragmented implementation approaches have further slowed progress. Nonetheless, the Nigerian case illustrates that digital transformation in public financial management can yield tangible benefits when coupled with political commitment, capacity building, and phased implementation. Overall, the findings underscore that while FMIS reforms are not without difficulties, they remain indispensable for modernizing financial governance in developing economies.

5.2. Policy Implications for Nigeria and Other Emerging Economies

The lessons from Nigeria's FMIS reform carry strong policy implications. For Nigeria, sustaining momentum requires embedding FMIS reforms into broader governance frameworks to prevent reversal during political transitions. Policymakers must prioritize continuous investment in digital infrastructure, cybersecurity, and capacity development to ensure system reliability and resilience. Strengthening interoperability between FMIS and other government platforms is also essential for a holistic view of public finance.

For other emerging economies, Nigeria's experience emphasizes the importance of adopting a phased and context-sensitive approach. Policymakers should avoid a "one-size-fits-all" model and instead tailor reforms to local institutional capacity and infrastructural realities. Clear legal frameworks, coupled with donor support and stakeholder engagement, can help foster sustainability and minimize resistance. Importantly, policies must focus on aligning digital reforms with fiscal transparency objectives to build public trust. By institutionalizing FMIS reforms within national development agendas, emerging economies can enhance revenue mobilization, curb leakages, and strengthen fiscal accountability. Ultimately, Nigeria's case highlights that successful digital transformation in public financial management is as much about governance and institutional alignment as it is about technology adoption.

5.3. Future Directions for Research and Practice

Future research should focus on longitudinal studies that track the long-term impacts of FMIS reforms on fiscal outcomes and governance efficiency. Comparative research between Nigeria and other developing economies can provide deeper insights into best practices, contextual drivers of

success, and common pitfalls. There is also a need for empirical studies that assess the role of emerging technologies—such as blockchain, artificial intelligence, and data analytics—in enhancing the next generation of FMIS. By examining these innovations, scholars and practitioners can identify opportunities for integrating predictive and preventive tools into public finance management. In practice, reforms should place greater emphasis on human capacity building, as technology adoption is only effective when end-users are adequately trained and motivated. Strengthening collaboration between government agencies, private technology providers, and international development partners will also be vital in ensuring scalability and sustainability. Furthermore, continuous monitoring and evaluation mechanisms should be embedded in FMIS projects to measure progress and adapt to changing needs. Future practice must strike a balance between technological ambition and institutional readiness, ensuring that reforms are inclusive, resilient, and capable of addressing the evolving challenges of public financial management.

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